



# GLOBAL TRIBES OUTREACH

## *Policies and Requirements*

### **I. Finances (for Long-Term Staff)**

- A. We will trust the Lord to move in people's hearts to contribute for the needs of GTO. Debts will be avoided as well as letters and promotional meetings for soliciting money.
- B. Gifts may be preferenced for long-term workers or projects. The wishes of the donor shall be respected. A tax-deductible receipt will be issued if the gift qualifies as a charitable contribution as outlined in IRS publication 526. (This does not include CHARGE, EDGE, ULTRA, and FOCUS)
- C. There is no guaranteed monthly income. If income received through donations and offerings is insufficient, we will seek the Lord's guidance through prayer and fasting.
- D. GTO will not be responsible for medical expenses of personnel on the field nor for expenses involved due to deaths occurring while working under GTO. Each person or family is encouraged to make arrangements beforehand for covering such expenses. Home churches are encouraged to help in this.

### **II. Mission Applicants**

- A. All applicants are expected to have parental and church support (any deviations will be assessed by the board)
- B. Applicants will be encouraged to raise their own financial support and provide newsletters for their home church and prayer supporters
- C. **CHARGE Team** (one to three months) applicants will:
  - 1. Fill out a Personal Information Form
  - 2. Submit a Missionary Application Form
  - 3. Submit a reference form completed by his/her Father and Pastor
  - 4. Read two missionary biographies and write a book report on each one
  - 5. Have a Certificate of Health filled out by a doctor or nurse
  - 6. Work through the Charge Manual
  - 7. Attend short term orientation prior to departure
  - 8. Submit a Prayer Warrior List of ten names
- D. **Seven-month Term** (EDGE & ULTRA)
  - 1. Must be 21 years of age for EDGE and 19 for ULTRA
  - 2. EDGE applicants must have traveled to Asia on a CHARGE Team
  - 3. Complete #1-7 under CHARGE Trip requirements (listed above)
  - 4. Complete EDGE or ULTRA Pledge with pastor
  - 5. Submit Prayer Warrior List of 20 names
  - 6. Have a personal interview with a Board Member (EDGE)

**E. Two Year applicants will:**

1. Complete a CHARGE Trip initially.
2. Work through the WORLDWIDE PERSPECTIVES training manual.
3. Supply three reference forms (pastor, father, employer/close associate)
4. Fill out the Doctrinal Questionnaire
5. Submit a Prayer Warrior List of 50 names
6. Have an interview with the GTO mission board.
7. Read three missionary biographies and write a report on each one.
8. Attend a period of orientation/training in New York City.

**F. Career missionaries are:**

1. Defined as those who have completed short term commitments (up to two years) and wish to make a more permanent commitment.
2. Encouraged to take 2-4 month furloughs every two years to refresh themselves and to share their vision with home supporters.

**III. Policies**

- A. Each applicant must agree to submit to the leadership of the mission board and field director and be willing to serve in whatever way is needed.
- B. Each applicant must, by the grace of God, support the Statement of Faith, respect the practices and standards of his/her home church, and submit to the following standards of character, conduct, and practice:
  1. Practice good stewardship, hospitality, courtesy, orderliness, kindness, patience, and cleanliness.
  2. Observe the Lord's Day, refraining from work and financial dealings.
  3. Abstain from the use of intoxicating beverages and substances.
  4. Refrain from mixed bathing.
  5. Maintain well-balanced relationships with co-workers. No dating during the first two-year term. If a career missionary begins a dating relationship while serving under GTO, he/she may be asked to return home for a period of personal evaluation. For EDGE workers, there should be no dating during their term of service.
  6. Refrain from the wearing of jewelry (including wedding rings).
  7. Men are to wear their hair short; women are required to wear it long, uncut, and veiled.
  8. Men are required to wear modest trousers and shirts; women are required to wear modest dresses/skirts and blouses; no shorts. If culottes are worn, they should be modest, loose-fitting, look like skirts (not like shorts), and be skirt length (cover the knees when sitting. A pattern will be provided. Pants may be worn under skirts or dresses for certain activities.
  9. Trips home for field staff: Trips home during the first two years are strongly discouraged. Exceptions may be made for funerals or weddings of immediate family members. All trips home must be approved by field director.