

# GLOBAL TRIBES OUTREACH

## CONFIDENTIAL PERSONAL REFERENCE FORM

\_\_\_\_\_ of \_\_\_\_\_  
Name of applicant church

is under consideration as a worker. We strive to keep the standards for our work and workers high and only accept those with a good Christian testimony and a desire to serve the Lord. **All information on pages 1,2, 5&6 will be kept confidential** (please see details on bottom of page 2). Please answer frankly and to the best of your knowledge. Thank you for your kindness and cooperation for the cause of Christ. We trust you will give this your immediate attention. Thank You.

*Please return to:*  
**Global Tribes Outreach**  
Po Box 60  
Terre Hill, PA 17581-0060  
Email: [gtobookkeeping@gmail.com](mailto:gtobookkeeping@gmail.com)  
Phone: 864-972-0011

**(Please fill out with black or blue ink)**

1. How well do you know the applicant?  
In church life \_\_\_\_\_ social \_\_\_\_\_ home \_\_\_\_\_ school \_\_\_\_\_ business \_\_\_\_\_
2. Does the applicant come from a Christian home? \_\_\_\_\_
3. Does he/she give evidence of genuine conversion? \_\_\_\_\_
4. Is he/she respected in the community in which he/she lives? \_\_\_\_\_
5. Have you had any occasion to question his/her morals? \_\_\_\_\_
6. Is he/she discreet (careful) in conduct with the opposite sex? \_\_\_\_\_
7. Would he/she uphold the standards of New Testament Christian living? \_\_\_\_\_
8. Would he/she be an asset to the Christian service? \_\_\_\_\_
9. Is he/she emotionally stable? \_\_\_\_\_ Explain \_\_\_\_\_  
\_\_\_\_\_
10. Does this person have any outstanding or particular weakness? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
11. Does this person have any outstanding talents? \_\_\_\_\_  
\_\_\_\_\_
12. If married, does his/her companion cooperate with him/her? \_\_\_\_\_
13. Do you know of anything that would disqualify him/her for Christian service? \_\_\_\_\_  
\_\_\_\_\_

14. What position do you feel this person could best serve in? \_\_\_\_\_

15. Limitations: please list below some of the tendencies which may reduce the effectiveness of the worker's work and life, and about which the worker could be counseled and advised. Underline any characteristics which you have noted in the applicant.

Impatient, intolerant, argumentative, domineering, sullen, critical

Easily: embarrassed, offended, discouraged, depressed, irritated

Frequently: worried, anxious, nervous, tense, lacking humor

Prejudiced toward: Groups, races, nationalities

Given to: exclusive and absorbing friendships, lightness, jesting, shallowness

Please indicate form and intensity of such behavior in the following spaces:

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16. To what age group do you feel he/she best relates?

Children \_\_\_\_\_ Teens \_\_\_\_\_ Adults \_\_\_\_\_

17. On pages 3 & 4 we ask you to give what you feel are the characteristics and qualities of this person. We feel that this gives us an idea of the person's spiritual character and temperature, and helps our team leader to form better teams to make the the trip more beneficial to all included.

**On pages 5 & 6 you may add comments that you want us to keep confidential (these will not be seen by anyone except those giving approval to the applications)** These comments will help us to address any concerns and help us to know better whether this person will benefit from some time in Asia.

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Name of applicant

For each trait, underline or circle the one statement which, in your judgment, best describes the applicant. If unable to report, write unknown beside the trait. We appreciate any comments that you can give. **Confidential comments or Concerns should be added on page 5 or 6 under corresponding heading.** They help us to understand more about this person.

A. CHRISTIAN EXPERIENCE

Profound and contagious  
Rich and growing  
Genuine, but mild  
Relatively superficial

B. WILLINGNESS TO SHARE

Devoted to service of others  
Eager to serve  
Usually willing to serve  
Reluctant to serve

C. LEADERSHIP

An inspiring leader  
Easily organizes and directs others  
Occasionally leads in group affairs  
Seldom gains support from others  
Would never be asked to lead

D. COOPERATIVENESS

Most effective in teamwork; leads or follows as situation demands  
Works well with others  
Usually cooperative  
Prefers to work alone  
Frequently causes friction

E. RESPONSIVENESS (to feelings and needs of others)

Responds with unusual insight and consideration  
Understanding and thoughtful  
Reasonably responsive  
Slow to sense how others feel

F. PERSONAL ATTRACTIVENESS

Exceptionally harmonious personality  
Friendly and pleasing in relationships with others  
Gets along reasonable well with others  
At times found to be unpleasant to live and work with

G. SOCIAL MANNER

Unusually courteous, well-mannered, and poised  
Socially at ease  
Displays average social facility  
Lacking in social experience

H. INDUSTRIOUSNESS

Tireless, exceptionally hard worker  
Does more than average amount of work  
A moderately good worker  
Does just enough work to pass, shirks responsibility

I. DEPENDABILITY

Most dependable  
Trustworthy, conscientious  
Usually fulfills obligations  
Reliability fluctuates  
Undependable

J. CREATIVENESS

Highly creative, has original ideas  
Has good workable ideas and applies them well  
Usually thinks of his/herself and occasionally leads out in constructive ventures  
Seldom thinks creatively, usually depends on opinions of others  
Does not think for him/herself

K. INTELLIGENCE

Brilliant, exceptional mind  
Alert, has a good mind  
Average mental mind  
Learns and thinks slowly

L. EMOTIONAL STABILITY

Shows exceptional ability, even under trying circumstances  
Usually well-controlled, appears at ease in difficult situations  
Fairly well balanced  
Subject to moods of depression or elation  
Uncontrolled emotions

M. PHYSICAL CONDITION

Rugged and vigorous  
Good health  
Fairly healthy  
Somewhat below par  
Frequently incapacitated

N. FINANCIAL MATTERS

Handles finances wisely  
Lives within income  
Somewhat extravagant  
Does not always spend wisely  
Seems unable to manage income

Your Name: \_\_\_\_\_

Your relationship to the applicant: \_\_\_\_\_

(Pastor, Father, Employer/close associate)

**Please add any confidential comments about the applicant.**

A. CHRISTIAN EXPERIENCE

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B. WILLINGNESS TO SHARE

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C. LEADERSHIP

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D. COOPERATIVENESS

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L. EMOTIONAL STABILITY

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M. PHYSICAL CONDITION

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N. FINANCIAL MATTERS

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Your Name: \_\_\_\_\_

Address: \_\_\_\_\_

Your relationship to the applicant: \_\_\_\_\_  
(Pastor, Father, Employer/close associate)

Telephone: (\_\_\_\_) \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_

Revised 5/2016